
Report To:	Inverclyde Integration Joint Board	Date:	8 September 2025
Report By:	Kate Rocks Chief Officer Inverclyde Health and Social Care Partnership	Report No:	IJB/88/2025/JH
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Subject:	HSCP Strategic Partnership Plan – Strategic Priorities 2022-25		

1.0 PURPOSE AND SUMMARY

1.1 ☒ For Decision ☐ For Information/Noting

1.2 Purpose:

To seek approval from members of the Integration Joint Board to revise the four strategic priorities identified in the Strategic Partnership Plan: People and Partnerships, Making a Difference (2024-27).

1.3 Summary:

Following recent engagement with our two Locality Planning Groups and the Strategic Planning group, feedback from groups identified that some of the wording used within the priorities could better reflect the overall approach and ethos of the partnership plan.

1.4 The proposed revisions within the report aim to ensure greater clarity and alignment to our Strategic Partnership Plan, vision and ambitions. The amended priorities would continue to reflect our commitment to improving outcomes for individuals and communities, while supporting the delivery of integrated health and social care services.

2.0 RECOMMENDATIONS

2.1 Members of the Integration Joint Board are asked to approve the revised wording of the four Strategic Priorities.

**Kate Rocks
Chief Officer
Inverclyde Health and Social Care Partnership**

3.0 BACKGROUND AND CONTEXT

- 3.1 As part of our ongoing commitment to strengthening Inverclyde's strategic priorities, a review of the language used within the four priorities has been undertaken. This work has been informed by feedback from our Locality Planning Groups, engagement sessions, and the Strategic Planning Group.
- 3.2 The proposed amendments focus on refining the wording to better reflect the values of autonomy, collaboration and empowerment. In particular, terms such as "support" and "intervention" have been reconsidered, especially based on feedback from individuals with lived experience. Here, they highlighted that these terms can imply a "doing to" approach, rather than one that promotes active participation and better aligns with individual actions to improve health and wellbeing.
- 3.3 The revised wording aims to ensure that our strategic priorities are aligned with both the values of the HSCP and with our local communities.

4.0 PROPOSALS

- 4.1 It is proposed that the Integration Joint Board (IJB) approve the revised wording of Inverclyde's four strategic priorities. These amendments are intended to:
- **Better reflect the values** of autonomy, collaboration, and empowerment that underpin our approach to health and social care.
 - **Respond to stakeholder feedback**, particularly from locality planning groups, engagement sessions, and individuals with lived experience.
 - **Ensure language is inclusive and person-centred**, avoiding terminology that may be perceived as paternalistic or disempowering.
- 4.2 The revised priorities aim to strengthen our strategic direction and ensure that our commitments are clearly and meaningfully expressed. The proposed changes are provided in the table below.

CURRENT PRIORITIES	PROPOSED CHANGE
Provide Early Help and Intervention	Provide Early Help
Improve Support for Mental Health, Wellbeing and Recovery	Improve Mental Health, Wellbeing and Recovery
Support Inclusive, Safe and Resilient Communities	Inclusive, Safe and Resilient Communities
Strengthen Support to Families and Carers	Strengthen Families and Carers

- 4.3 Following IJB approval, the priorities in the existing Strategic Partnership Plan will be updated and republished.

5.0 IMPLICATIONS

- 5.1 The table below shows whether risks and implications apply if the recommendation(s) is(are) agreed:

SUBJECT	YES	NO
Financial		X
Legal/Risk		X
Human Resources		X
Strategic Plan Priorities	X	
Equalities, Fairer Scotland Duty & Children and Young People	X	
Clinical or Care Governance		X
National Wellbeing Outcomes	X	
Environmental & Sustainability		X
Data Protection		X

5.2 Finance

There are no direct financial implications arising from this.

Cost Centre	Budget Heading	Budget Years	Proposed Spend this Report	Virement from	Other Comments
Nil					

Annually Recurring Costs/ (Savings)

Cost Centre	Budget Heading	With Effect from	Annual Net Impact	Virement from (if applicable)	Other Comments
Nil					

- 5.3 **Legal/Risk**
None

- 5.4 **Human Resources**
None

5.5 Strategic Plan Priorities

The proposed amendment ensures priorities are reflective of the voices of our communities, shaped by meaningful engagement with individuals, partners and those with lived experience. By adopting language that promotes autonomy, collaboration, and empowerment, the strategic plan is better positioned to foster inclusive, person-centred approaches across our services.

These changes will help strengthen trust and engagement with our communities, ensure our strategic direction is aligned with local values, and support the delivery of more responsive and effective health and social care outcomes.

<https://www.inverclyde.gov.uk/health-and-social-care/health-and-social-care-partnership-strategic-plan>

5.6 Equalities

(a) Equalities

This report has been considered under the Corporate Equalities Impact Assessment (EqIA) process with the following outcome:

	<p>YES – Assessed as relevant and an EqIA is required.</p> <p>As a companion document to the Inverclyde HSCP Strategic Partnership Plan 2024 – 2027, the Equalities Impact Assessment (EQIA) undertaken for that document is relevant to the Communication and Engagement strategy. Therefore, this document has been reviewed against the existing and active EQIA and found to be compliant with the equality duties prescribed by the Equalities Act 2010 and our equality outcomes and mainstreaming report. The Equality Impact Assessment for the refreshed Strategic Plan can be accessed here.</p> <p>Equality Impact Assessments(EIA) 2023 - Inverclyde Council</p>
X	<p>NO – This report does not introduce a new policy, function or strategy or recommend a substantive change to an existing policy, function or strategy. Therefore, assessed as not relevant and no EqIA is required. Provide any other relevant reasons why an EqIA is not necessary/screening statement</p>

(b) Equality Outcomes

How does this report address our Equality Outcomes?

The revised strategic priorities are expected to have a positive impact on equality outcomes by ensuring that the language and intent of our strategic plan are inclusive, empowering, and reflective of the diverse voices within our communities. The changes have been shaped through engagement with a broad range of stakeholders, including individuals with lived experience, helping to ensure that the plan is accessible, respectful and relevant to all.

By removing language that may unintentionally reinforce power imbalances, and by promoting values such as autonomy and collaboration, the revised priorities support a more equitable approach to service design and delivery. This aligns with our commitment to reducing inequalities and advancing fairness across all aspects of health and social care.

Equalities Outcome	Implications
We have improved our knowledge of the local population who identify as belonging to protected groups and have a better understanding of the challenges they face.	It is anticipated the revision of our strategic priorities will continue its close alignment to our equality outcomes.
Children and Young People who are at risk due to local inequalities, are identified early and supported to achieve positive health outcomes.	As above
Inverclyde's most vulnerable and often excluded people are supported to be active and respected members of their community.	As above

People that are New to Scotland, through resettlement or asylum, who make Inverclyde their home, feel welcomed, are safe, and able to access the HSCP services they may need.	As above
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(c) Fairer Scotland Duty

If this report affects or proposes any major strategic decision: -

Has there been active consideration of how this report's recommendations reduce inequalities of outcome?

	YES – A written statement showing how this report's recommendations reduce inequalities of outcome caused by socio-economic disadvantage has been completed.
x	NO – Assessed as not relevant under the Fairer Scotland Duty.

(d) Children and Young People

Has a Children's Rights and Wellbeing Impact Assessment been carried out?

	YES – Assessed as relevant and a CRWIA is required.
x	NO – Assessed as not relevant as this report does not involve a new policy, function or strategy or recommends a substantive change to an existing policy, function or strategy which will have an impact on children's rights.

5.7 Clinical or Care Governance

Ongoing monitoring of our strategic priorities by the SMT will ensure any risk to clinical or care governance is highlighted and addressed.

5.8 National Wellbeing Outcomes

How does this report support delivery of the National Wellbeing Outcomes?

National Wellbeing Outcome	Implications
People are able to look after and improve their own health and wellbeing and live in good health for longer.	These amendments provide clarity around our strategic approach and what it means for local people.
People, including those with disabilities or long-term conditions or who are frail are able to live, as far as reasonably practicable, independently and at home or in a homely setting in their community	These amendments provide clarity around our strategic approach and what it means for local people.
People who use health and social care services have positive experiences of those services and have their dignity respected.	These amendments demonstrate the HSCPs commitment to listening to the views of the community and respecting their opinions.

Health and social care services are centered on helping to maintain or improve the quality of life of people who use those services.	These amendments provide clarity around our strategic approach and what it means for local people.
Health and social care services contribute to reducing health inequalities.	These amendments provide clarity around our strategic approach and what it means for local people.
People who provide unpaid care are supported to look after their own health and wellbeing, including reducing any negative impact of their caring role on their own health and wellbeing.	These amendments provide clarity around our strategic approach and what it means for local people.
People using health and social care services are safe from harm.	These amendments provide clarity around our strategic approach and what it means for local people.
People who work in health and social care services feel engaged with the work they do and are supported to continuously improve the information, support, care and treatment they provide.	These amendments provide clarity around our strategic approach and what it means for local people.
Resources are used effectively in the provision of health and social care services.	These amendments provide clarity around our strategic approach and what it means for local people.

5.9 Environmental/Sustainability

Summarise any environmental / climate change impacts which relate to this report.

Has a Strategic Environmental Assessment been carried out?

	YES – assessed as relevant and a Strategic Environmental Assessment is required.
x	NO – This report does not propose or seek approval for a plan, policy, programme, strategy or document which is like to have significant environmental effects, if implemented

5.10 Data Protection

Has a Data Protection Impact Assessment been carried out?

	YES – This report involves data processing which may result in a high risk to the rights and freedoms of individuals
x	NO – Assessed as not relevant as this report does not involve data processing which may result in a high risk to the rights and freedoms of individuals

6.0 DIRECTIONS

6.1	Direction Required to Council, Health Board or Both	Direction to:	
		1. No Direction Required	X
		2. Inverclyde Council	
		3. NHS Greater Glasgow & Clyde (GG&C)	
		4. Inverclyde Council and NHS GG&C	

7.0 CONSULTATION

7.1 This report has been developed following consultation with members of Locality Planning Groups and the Strategic Planning Group.

8.0 BACKGROUND PAPERS

8.1 N/A.